



2022-23 Proposed Budget & Tax Levy

(October Adoption and Tax Levy Certification)

Dr. James Heiden,
Interim Superintendent

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Director of Finance & Operations

Matt Clark,
Finance Manager

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School District of Menomonee Falls

2022-23 Budget Development Calendar - Working Draft

V. 3.24

21 Public Discussion Opportunities

			X = Public	
General Target Date	Target Date	<u>Description</u>	Discussion	Responsibility
	Some dates are tentative, or set by con	nmittee, and subject to change		
Months of Dec./Jan.		Develop Budget (Base) Forecast Assumptions & Projection		Dir. Finance & Ops/Cabinet/BoE
Months of Dec./Jan.		Frame Budget Scorecard & Strategic Leverage Priorities		Cabinet/Leadership
January		Budget Assumptions & Forecast to BoE, Leadership, Staff, & Community		Supt./Dir. Finance & Ops
1st BoE Mtg. January	January 10, 2022	BoE Discussion of Open Enrollment Seats/Chapter 220 Seats	×	Dir. Finance & Ops/BoE
2nd BoE Mtg January	January 24, 2022	BoE Approval of Open Enrollment Seats/Chapter 220 Seats	×	Dir. Finance & Ops/BoE
February .		Middle School/High School Registration & Staffing		MS/HS Principals
FASC	February 7, 2022	FASC Committee Meeting Budget Assumptions & Forecast Projection	×	Dir. Finance & Ops/Dir. C&L
	February 15, 2022	Retirement Declaration Due (Certified Staff)		Potential Retirees
	February 15, 2022	Division/Building/Department Budget Documents & Worksheets Issued		Business Services
March_	TBD	Preliminary Staffing Plan Presented to Personnel Committee-	×	Dir. HR/PC
FACC	March 7, 2022	FACC Committee Meeting	V	Dia Finance 9 One
FASC 2nd RoE Mtg March	March 7, 2022 March 28, 2022	FASC Committee Meeting Proliminary Rudget Proceeded for Community Foodback	× ×	Dir. Finance & Ops
2nd BoE Mtg March	March 21, 25	Preliminary Budget Presented for Community Feedback Preliminary Non-renewal Notices due to Staff	*	Supt./Dir. Finance & Ops/BoE Human Resources/Leadership
A1	WIGHTER ES	· · · · · · · · · · · · · · · · · · ·		
April 5.456	TDD	Staff Recruitment - Hiring for Known Positions		Human Resources
FASC	TBD	FASC Committee Meeting	×	Dir. Finance & Ops
1st BoE Mtg. April	April 11, 2022 April 11, 2022	Preliminary Budget Presented for Community Feedback Draft Final Staffing Plan/Non-renewal Notices/Enabling Resolution/Contracts	×	Supt./Dir. Finance & Ops/BoE Supt./Dir. Finance & Ops & HR
2nd BoE Mtg. April	April 25, 2022	Preliminary Budget Presented for Community Feedback	*	Supt./Dir. Finance & Ops & HK Supt./Dir. Finance & Ops/BoE
ZHU DUE WILE. APHI	April 25, 2022	BoE Approval of Final Staffing Plan/Non-renewal Notices/Contracts/Enabling Resolution (closed-	^	super/bit. Finance & Ops/BOE
	April 25, 2022	session)		Human Resources/BoE
	April 26-29	Final Non-renewal Notices due to Staff		Human Resources/Leadership
	April 29, 2022	Division/Building/Department Budget Input Due (in Skyward)		Divisions/Buildings/Departments
May		, . ,		, J., J., J., J., J., J., J., J., J., J.
············	May 15, 2022	Final Contracts Issued		Human Resources
2nd BoE Mtg. May	May 23, 2022	Preliminary Budget Presented for Community Feedback	×	Supt./Dir. Finance & Ops/BoE
FASC	May 24, 2022	FASC Committee Meeting	×	Dir. Finance & Ops
June	. ,	<u> </u>		
FASC	TBD	FASC Committee Meeting	×	Dir. Finance & Ops
	June 15, 2022	Teacher Contracts due back to Human Resources Office		Teachers
Indu/Annual		Decrease for Disdook Handing Q. Annual Macking		Count /Dir. Finance 9. Com/DoF
July/August FASC	July 19, 2022	Prepare for Budget Hearing & Annual Meeting- FASC Committee Meeting	×	Supt./Dir. Finance & Ops/BoE Dir. Finance & Ops
	July 25, 2022		×	Supt./Dir. Finance & Ops/BoE
BoE Mtg. July 1st BoE Mtg. August	August 8, 2022	BoE Approval of Preliminary Budget (tentative) BoE Approval of Preliminary Budget (alternate date, if needed)	×	Supt./Dir. Finance & Ops/BoE
15t DOL Witg. August	//dgd3t 0, 2022	bot Approvarior Fremiliary badget (accertaice date), it records	Λ	Super, Dir. Finance & Ops, DOE
September				
1st BoE Mtg. September	September 12, 2022	Budget Hearing & Annual Meeting	×	Supt./Dir. Finance & Ops/BoE
	September 16, 2022	Third (3rd) Friday Student Count		Pupil Services
<u>October</u>				
FASC	TBD	FASC Committee Meeting	×	Dir. Finance & Ops
1st BoE Mtg. October	October 10, 2022	Third (3rd) Friday Student Count Results (Revenue Limit Membership)		Pupil Services/Dir. Finance & Ops
	October 10, 2022	Budget Update to the BoE & Community	×	Board of Education (BoE)
	October 15, 2022	General State Aid Certification		Department of Public Instruction (DPI)
	October 15, 2022	Equalized Property Values Certification		Department of Revenue (DoR)
FASC	October 20, 2022	FASC Committee Meeting	×	Dir. Finance & Ops
2nd BoE Mtg October	October 24, 2022	Adopt Original Budget and Certify the Tax Levy	Х	Board of Education (BoE)
	November 1, 2022	Last Date to Set the Levy and Adopt Original Budget		Board of Education (BoE)
	November 10, 2022	Last Date to Certify Tax Levy to Municipalities		Dir. Finance & Ops
Acc. 11				

^{*}Yellow highlighted items reflect Board/Electorate Action Items
*Orange highlighted items reflect key budget assumptions and revisions to actual

SCHOOL DISTRICT OF MENOMONEE FALLS 2022-23 PROPOSED BUDGET APPROVAL & PUBLICATION

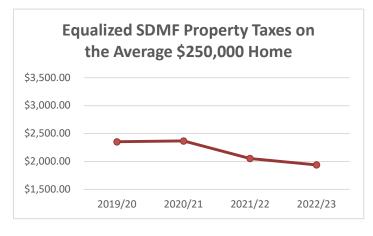
Ī	GENERAL FUND	Audited	Unaudited	Proposed Budget
	Beginning Fund Balance	2020-21 17 960 621	2021-22 10 226 649	2022-23 10.060.654
	Ending Fund Balance	17,860,631 19,326,648	19,326,648 19,060,654	19,060,654 17,776,773
	REVENUES & OTHER FINANCING SOURCES	10,020,040	10,000,004	11,110,110
	Fransfers-In (Source 100)	0	0	0
	ocal Sources (Source 200)	34,134,155	31,940,542	31,441,330
	nter-district Payments (Source 300 + 400)	1,866,148	1,667,110	1,593,248
	ntermediate Sources (Source 500)	4,409	0	0
	State Sources (Source 600)	12,992,435	15,578,692	16,866,313
	Federal Sources (Source 700) All Other Sources (Source 800 + 900)	700,049 107,801	1,494,796 336,894	2,443,882 171,500
	TOTAL REVENUES & OTHER FINANCING SOURCES	49.804.997	51,018,033	52,516,273
	EXPENDITURES & OTHER FINANCING USES	10,00 1,007	0.,0.0,000	0=,0:0,=:0
13 i	nstruction (Function 100 000)	22,694,022	24,548,856	25,251,462
	Support Services (Function 200 000)	19,462,238	19,404,892	20,721,407
	Non-Program Transactions (Function 400 000)	6,182,721	7,330,280	7,827,285
- 1	TOTAL EXPENDITURES & OTHER FINANCING USES	48,338,981 Audited	51,284,028 Unaudited	53,800,154 Proposed Budget
17	SPECIAL PROJECTS FUND	2020-21	2021-22	2022-23
	Beginning Fund Balance	627,362	516,230	627,231
	Ending Fund Balance	516,230	627,231	627,231
	REVENUES & OTHER FINANCING SOURCES	8,361,274	9,303,041	9,389,350
- 1	EXPENDITURES & OTHER FINANCING USES	8,472,406 Audited	9,192,040 Unaudited	9,389,350 Proposed Budget
22	DEBT SERVICE FUND	2020-21	2021-22	2022-23
23	Beginning Fund Balance	3,122,030	3,989,491	4,931,253
24	Ending Fund Balance	3,989,491	4,931,253	8,597,529
	REVENUES & OTHER FINANCING SOURCES	13,761,380	5,069,098	7,773,344
- 1	EXPENDITURES & OTHER FINANCING USES	12,893,919 Audited	4,127,336 Unaudited	4,107,068 Proposed Budget
27	CAPITAL PROJECTS FUND	2020-21	2021-22	2022-23
28	Beginning Fund Balance	337,436	112,701	112,710
	Ending Fund Balance	112,701	112,710	112,710
	REVENUES & OTHER FINANCING SOURCES	809	9	0
-	EXPENDITURES & OTHER FINANCING USES	225,544 Audited	Unaudited	Proposed Budget
32	FOOD SERVICE FUND	2020-21	2021-22	2022-23
33	Beginning Fund Balance	230,374	392,079	1,248,438
	Ending Fund Balance	392,079	1,248,438	915,310
	REVENUES & OTHER FINANCING SOURCES	1,773,620	2,633,936	1,358,400
36	EXPENDITURES & OTHER FINANCING USES	1,611,915 Audited	1,777,578 Unaudited	1,691,528 Proposed Budget
37	COMMUNITY SERVICE FUND	2020-21	2021-22	2022-23
38	Beginning Fund Balance	844,016	936,725	994,637
	Ending Fund Balance	936,725	994,637	994,637
	REVENUES & OTHER FINANCING SOURCES	1,566,172	2,296,839	2,525,169
- 11	EXPENDITURES & OTHER FINANCING USES	1,473,463 Audited	2,238,927 Unaudited	2,525,169 Proposed Budget
42	PACKAGE & COOPERATIVE PROGRAM FUND	2020-21	2021-22	2022-23
	Beginning Fund Balance	0.00	0.00	0.00
	Ending Fund Balance	0.00	0.00	0.00
	REVENUES & OTHER FINANCING SOURCES	0.00	0.00	0.00
	EXPENDITURES & OTHER FINANCING USES	Other Financing II	0.00	0.00
47	Total Expenditures and	Other Financing U	ses Unaudited	Proposed Budget
48	ALL FUNDS	2020-21	2021-22	2022-23
	GROSS TOTAL EXPENDITURES ALL FUNDS	73,016,227	68,619,908	71,513,269
	nterfund Transfers (Source 100) - ALL FUNDS	4,698,206	5,217,454	5,414,588
	Capital Leases	0	0	0
	Refinancing Expenditures (FUND 30) NET TOTAL EXPENDITURES ALL FUNDS	69 349 024	63 402 454	66 008 681
	PERCENTAGE INCREASE – NET TOTAL FUND	68,318,021	63,402,454	66,098,681
	EXPENDITURES FROM PRIOR YEAR	12.51%	-7.20%	4.25%
55	PROPOSED PROP	PERTY TAX LEVY		
ألي	FUND	Audited	Unaudited	Proposed Budget
	General Fund	2020-21 33 260 100	2021-22 30 780 345	2022-23 30 003 813
	Seneral Fund Debt Service Fund	33,269,109 5,083,259	30,780,345 5,058,259	30,003,813 7,770,144
	Capital Project Fund	0,000,209	0,030,239	7,770,144
	Community Service Fund	825,000	850,000	875,000
	TOTAL SCHOOL LEVY	39,177,368	36,688,604	38,648,957
- 11	PERCENTAGE INCREASE	4.69%	-6.35%	= 0.40/
	TOTAL LEVY FROM PRIOR YEAR			5.34%

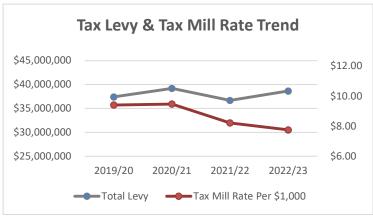
Supplemental Budget Information Section I - Tax Levy & Tax Rate Schedule

	<u>Total Taxes</u>	Audited 2019/20	Audited 2020/21	Unaudited <u>2021/22</u>	Budget 2022/23	
1	General Fund - Current Operations	\$ 31,693,363	\$ 33,269,109	\$ 30,780,345	\$ 30,001,419	1
2	Debt Service Fund	4,903,109	5,083,259	5,058,259	7,770,144	2
3	Community Service Fund	825,000	825,000	850,000	875,000	3
4	Uncollected Prior Year Levies	1,649	0	0	2,394	4
5	Total Levy	\$ 37,423,121	\$ 39,177,368	\$ 36,688,604	\$ 38,648,957	5
6	Percent Change fr Previous Year	-2.76%	4.69%	-6.35%	5.34%	6
	Equalized Calculations - Total Tax Base					
7	Total Tax Levy	\$ 37,423,121	\$ 39,177,368	\$ 36,688,604	\$ 38,648,957	7
8	Equalized Value (Estimate until October 15th)	\$ 3,976,122,362	\$ 4,138,370,062	\$ 4,464,224,190	\$ 4,984,983,934	8
9	Percent Change fr Previous Year	9.82%	4.08%	7.87%	11.67%	9
10	Tax Mill Rate Per \$1,000	\$ 9.41	\$ 9.47	\$ 8.22	\$ 7.75	10
11	Percent Change fr Previous Year	-11.46%	0.58%	-13.19%	-5.66%	11
	For Example-A Home Valued at \$250,000:					
12	Equalized Property Taxes (SDMF only)	\$ 2,352.99	\$ 2,366.71	\$ 2,054.59	\$ 1,938.27	12
13	Dollar Change fr Previous Year	\$ (304.58)	\$ 13.72	\$ (312.12)	\$ (116.32)	13

Section I - Fund Balance Schedule

	Fund Description	Audited <u>2019/20</u>	Audited 2020/21	ı	Unaudited <u>2021/22</u>	Budget 2022/23	
1	General Fund	17,860,631	19,326,648		19,060,654	17,776,773	1
2	Special Revenue Trust Funds	627,362	516,230		627,231	627,231	2
3	Debt Service Fund	3,122,030	3,989,491		4,931,253	8,597,529	3
4	Capital Project Fund	337,436	112,701		112,710	112,710	4
5	Food Service Fund	230,374	392,079		1,248,438	915,310	5
6	Community Service Fund	 844,016	936,725		994,637	994,637	6
7	Total	\$ 23,021,849	\$ 25,273,874	\$	26,974,922	\$ 29,024,189	7
8	Change in Fund Balance-All Funds	8.86%	9.78%		6.73%	7.60%	8





Supplemental Budget Information Section II - Revenue & Expenditure Budget By Source & Object

Fund 10 - General Fund Revenues Property Taxes 1 Tax Levy 31,693,363 33,269,109 30,780,345 30,001,41 2 Prior Year's Taxes 1,649 0 0 2,39 3 Mobile Home & Other Taxes 4,322 2,876 750 2,20 4 TIF 2,174,650 0 0 5 Total Property Taxes 33,873,984 33,271,985 30,781,095 30,006,01	_
Property Taxes 1 Tax Levy 31,693,363 33,269,109 30,780,345 30,001,41 2 Prior Year's Taxes 1,649 0 0 2,38 3 Mobile Home & Other Taxes 4,322 2,876 750 2,20 4 TIF 2,174,650 0 0 0	
1 Tax Levy 31,693,363 33,269,109 30,780,345 30,001,41 2 Prior Year's Taxes 1,649 0 0 2,38 3 Mobile Home & Other Taxes 4,322 2,876 750 2,20 4 TIF 2,174,650 0 0 0	
1 Tax Levy 31,693,363 33,269,109 30,780,345 30,001,41 2 Prior Year's Taxes 1,649 0 0 2,38 3 Mobile Home & Other Taxes 4,322 2,876 750 2,20 4 TIF 2,174,650 0 0 0	
2 Prior Year's Taxes 1,649 0 0 2,38 3 Mobile Home & Other Taxes 4,322 2,876 750 2,20 4 TIF 2,174,650 0 0	1
3 Mobile Home & Other Taxes 4,322 2,876 750 2,20 4 TIF 2,174,650 0 0 0	
4 TIF	
	4
5 . 3 . 3 . 3 . 3 . 3 . 3 . 3 . 3 . 3 .	_
Local Sources	_
6 Resale of Materials 124,672 106,664 123,516 166,80	6
7 Student Fees, Entry, Facility Rental, Misc 768,344 731,682 884,301 884,28	
8 Ticket Sales, Entry Fees 82,336 5,725 81,375 80,00	
9 Interest Income 229,880 17,022 54,066 279,23	9
10 Other 23,188 1,076 16,188 25,00	10
11 Total Local Sources 1,228,421 862,170 1,159,446 1,435,31	_
Interdistrict Payments	_
12 Open Enrollment 1,764,531 1,761,458 1,614,906 1,362,05	12
13 MPS 220 Transportation 81,627 38,700 0 216,32	
14 Other 227,212 70,399 52,204 14,86	
15 Total Interdistrict Payments 2,073,370 1,870,558 1,667,110 1,593,24	_
State Revenues	_
16 Transportation Aid 84,820 79,469 54,904 79,00	16
17 Library Aid 185,246 167,478 179,323 179,32	
18 Integration Aid 617,747 393,283 203,202 204,15	
19 Per-Pupil /Other Categorical Aid 2,781,016 2,778,048 2,784,726 2,799,56	
20 Equalization Aid 8,760,443 8,396,184 11,026,312 12,578,08	
21 State Project Grant 55,389 123,949 193,154	21
22 Computer Aid 1,003,224 1,054,024 1,137,071 1,026,18	22
23 Total State Revenues 13,487,885 12,992,435 15,578,692 16,866,31	23
Federal Revenues	_
24 Federal Project Grants 206,245 561,027 812,338 1,981,20	24
25 Title I 103,311 104,190 108,726 105,50	25
26 Other Grant 8,832 34,832 573,732 357,17	
26 Total Federal Revenues 318,388 700,049 1,494,796 2,443,88	26
Other Revenues	_
27 Sale of Assets 0 0 0 25,00	27
28 Capital Leases 0 0 0	28
29 Insurance Dividend/Prem on ST Debt 23,305 25,704 4,468 75,00	
30 Refunds of Disbursements 29,189 67,374 288,808 20,00	30
31 Other 11,542 14,723 43,618 51,50	31
32 Total Other Revenues 64,035 107,801 336,894 171,50	32
Other Financial Sources	_
33 Total Other Financial Sources 0 0 0	33
34 Total General Fund Revenues \$ 51,046,083 \$ 49,804,997 \$ 51,018,033 \$ 52,516,27	_ 34
35 % Change fr Previous Year 5.78% -2.43% 2.44% 2.94	= 6 35

		Audited 2019/20	Audited 2020/21	Unaudited <u>2021/22</u>	Budget 2022/23	_
	Fund 10 - General Fund					•
	Expenditures					
	Salaries					
36	Administration/Board	1,907,436	2,047,549	2,124,522	2,193,068	36
37	Professional Technical Non-Certified	1,336,885	1,417,764	1,424,966	1,432,890	37
38	Clerical	750,235	755,416	776,450	892,702	38
39	Faculty	15,864,622	16,107,580	16,774,648	17,138,092	39
40	Aides	914,076	1,160,334	1,245,165	1,339,364	40
41	Substitute Faculty	31,799	12,924	8,500	0	41
42	Substitute Teachers' Aides	0	459	0	0	42
43	Support Faculty	461,007	293,801	296,040	465,839	43
44	Custodians	1,286,564	1,395,560	1,371,307	1,496,098	44
45	Maintenance	361,328	378,784	358,981	400,849	45
46	Retirees	48,409	30,336	4,619	35,542	46
47	Student Workers	4,997	8,213	4,849	5,000	47
48	Total Salaries	22,967,358	23,608,720	24,390,047	25,399,444	48
	Employee Benefits	· · ·	· · ·	· · ·	· · ·	•
49	Retirement	1,481,564	1,547,368	1,563,613	1,668,432	49
50	Social Security	1,684,554	1,733,791	1,803,468	1,938,855	50
51	Life Insurance	52,511	54,557	55,651	66,140	51
52	Medical/Dental Insurance	4,303,940	4,242,809	4,709,379	5,007,690	52
53	Income Protection/Annuities	434,320	369,337	409,535	479,163	53
54	Other Employee Benefits	325,958	318,462	293,560	380,712	54
55	Contribution To Employee Benefit Trust	0	0	293,300	60,374	55
56	· ·	8,282,847	8,266,324	8,835,205	9,601,366	- 56
00	Purchased Services	0,202,011	0,200,021	0,000,200	0,001,000	
57	Personal Services	1,220,723	1,041,670	1,172,741	1,207,461	57
5 <i>1</i>		3,663,815	2,648,595	2,129,468	2,168,691	5 <i>1</i>
59	Property/Equipment Services Utilities	684,064	2,046,595 815,026	864,922	912,284	59
60	Pupil & Employee Travel	1,390,700	1,712,714	2,165,447	2,282,858	60
61	Communications	340,065	693,980	690,011	710,466	61
62	Payment to Non-Government Agencies	34,302	36,599	35,335	42,000	62
63	Private School Voucher Aid Deduction	525,320	525,320	943,423	1,157,337	63
64	Intergovernmental Payments for Services	1,113,243	1,564,509	1,353,755	1,300,810	64
65	· · · · · · · · · · · · · · · · · · ·	8,972,232	9,038,413	9,355,102	9,781,907	- 65
00	Non-Capital Expenditures	0,912,232	9,000,410	9,555,102	9,701,907	. 05
00		202.224	202 722	777 000	700 000	00
66	Supplies	682,824	880,700	777,668	760,826	66
67	Apparel	13,085	22,026	19,815	4,600	67
68	Instructional Media	133,595	109,082	74,364	122,233	68
69	Non-Capital Equipment	566,313	298,344	248,100	628,934	69
70	Resale Items	78,373	89,669	78,743	88,200	70
71	Equipment Components	1,855	154	0	0	71
72	Textbooks & Workbooks	163,990	195,753	483,223	331,700	72
73	Non-Instructional Software	358,455	536,153	608,435	375,279	73
74	Other Non-Capital Expenditures	5,646	16,663	5,622	8,835	- 74
75	Total Non-Capital Expenditures	2,004,136	2,148,546	2,295,970	2,320,607	- 75 -

		Audited 2019/20	Audited <u>2020/21</u>	ı	Unaudited <u>2021/22</u>	Budget 2022/23	
	Fund 10 - General Fund						
	Expenditures						
	Capital Expenditures						
76	Facility Rental	0	0		0	33,000	76
77	Equipment Addition	24,648	29,723		17,432	13,400	77
78	Equipment Replacement	47,592	156,525		76,056	69,000	78
79	Equipment Rental	19,837	17,877		0	21,250	79
80	Technology	0	88,480		237,329	149,519	80
81	Total Capital Expenditures	92,077	292,605		330,816	286,169	81
	Debt Retirement						
82	Principal- Capital Leases	0	0		0	42,000	82
83	Interest-S/T Loans & Leases	0	0		0	18,135	83
84	S/T Loan Processing Fees	0	0		0	15,000	84
85	Total Debt Retirement	0	0		0	75,135	85
	Insurance & Judgements						
86	District Insurance	396,762	376,568		582,489	509,578	86
87	Unemployment Compensation	76,112	42,902		1,809	30,900	87
88	Other Insurance	0	0		0	25,000	88
89	Total Insurance & Judgments	472,874	419,470		584,298	565,478	89
	Other Expenditures						
90	Dues & Fees	273,828	288,577		272,740	270,460	90
91	Adjustments	0	0		0	5,000	91
92	Non-Aidable Refunds	105,545	70,268		2,394	80,000	92
93	Total Other Expenditures	379,373	358,845		275,135	355,460	93
	Other Financial Uses						
94	Operating Transfer Out (To Fund 27)	4,822,889	4,206,058		5,217,454	5,414,588	94
95	Total General Fund Expenditures	\$ 47,993,787	\$ 48,338,980	\$	51,284,028	\$ 53,800,154	95
96	% Change from Previous Year	2.44%	0.72%		6.09%	4.91%	96
	Excess (Deficiency) of Revenues						
97	Over Expenditures	\$ 3,052,296	\$ 1,466,017	\$	(265,995)	\$ (1,283,881)	97
98	Beginning Fund Balance	\$ 14,808,335	\$ 17,860,631	\$	19,326,648	\$ 19,060,654	98
99	Ending Fund Balance	\$ 17,860,631	\$ 19,326,648	\$	19,060,654	\$ 17,776,773	99
100	Fund Balance %	37.21%	39.98%		37.17%	33.04%	100

		Audited 2019/20	Audited <u>2020/21</u>	Unaudited <u>2021/22</u>	Budget 2022/23	
	Fund 27-Special Education					
	Revenues					
	Interdistrict Payments					
1	Fed/State Transit of Aid	21,286	30,783	27,250	40,000	1
2	Total Interdistrict Payments	21,286	30,783	27,250	40,000	
	State Revenues					
3	Special Education Aid	1,613,120	1,869,787	1.839.749	2,193,633	3
4	Other State Revenue	18,000	30,077	14,423	2, 193,033	4
5	Total State Revenues	1,631,120	1,899,864	1,854,172	2,193,633	5
	Federal Revenues	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,	.,	_,,,	
6	Flow-Thru & IDEA Grants	554,119	1,305,884	1,038,687	1,007,829	6
7	Other Federal Aid	307,224	303,339	279,703	233,300	7
8	Total Federal Revenues	861,343	1,609,223	1,318,390	1,241,129	. ,
Ū	Other Revenues		.,000,220	.,0.0,000	.,,0	. •
9	Other	441	1,319	1,817	0	9
9		441	1,319	1,017	0	9
40	Other Financial Sources	4 000 000	4 000 050	5 047 454	5 444 500	
10	Transfer from General Fund	4,822,889	4,206,058	5,217,454	5,414,588	. 10
11	Total Special Education Revenues	\$ 7,337,079	\$ 7,747,247	\$ 8,419,084	\$ 8,889,350	11
12	% Change (Sources from SE only)	-3.79%	40.82%	-9.61%	8.53%	12
	Expenditures					
	Salaries					
13	Administration/Board	127,963	116,922	123,631	139,350	13
14	Clerical	94,211	75,390	84,019	77,500	14
15	Faculty	3,165,559	3,219,999	3,422,371	3,199,912	15
16	Teachers' Aides	1,038,455	900,904	977,509	1,145,548	16
17	Substitute Faculty	2,228	961	240	0	17
18	Substitute Teachers' Aides	44	790	0	0	18
19	Support Faculty	564,915	747,658	738,380	816,351	19
20	Total Salaries	4,993,374	5,062,624	5,346,150	5,378,661	. 20
	Employee Benefits					
21	Retirement-Paid By Employer	320,907	331,802	341,732	373,326	21
22	Social Security	370,308	374,047	392,170	442,592	22
23 24	Life Insurance Medical/Dental Insurance	10,529 736,534	10,887 809,146	10,983 986,441	13,600 1,081,186	23 24
25	Income Protection/Annuities	7,219	7,728	8,017	9,090	25
25	Other Employee Benefits	70,431	74,426	61,233	65,214	25
26	Contribution To Employee Benefit Trust	0	0	0 1,200	62,753	26
27		1,515,929	1,608,034	1,800,576	2,047,761	27
	Purchased Services					•
28	Personal Services	97,038	77,179	83,096	101,650	28
29	Property/Equipment Services	199	893	1,007	500	29
30	Pupil & Employee Travel	303,627	435,323	567,907	713,103	30
31	Communications	77	89	124	150	31
30a	Data Processing	25,432	28,735	39,574	41,575	
32	Payment to Non-Government Agencies	211,348	252,288	304,141	405,700	32
33	Intergovernmental Payments for Services	137,344	206,100	189,487	84,550	33
34	Total Purchased Services	775,064	1,000,606	1,185,336	1,347,228	. 34

		-	Audited <u>2019/20</u>		Audited <u>2020/21</u>	ι	Inaudited <u>2021/22</u>		Budget 2022/23	
	Fund 27-Special Education									
	Non-Capital Expenditures									
35	Supplies		22,230		22,752		38,314		47,800	35
36	Instructional Media		1,068		0		0		0	36
37	Non-Capital Equipment		23,191		39,213		30,179		28,650	37
38	Equipment Components		0		0		0		0	38
39	Textbooks & Workbooks		2,098		2,057		4,780		4,150	39
40	Non-Instructional Software		3,428		9,171		12,899		33,550	40
	Other Non-Capital		139		2,560		308		500	
41	Total Non-Capital Expenditures		52,154		75,753		86,479		114,650	41
	Capital Expenditures									
42	Equipment Addition/Replacement		0		0		0		0	42
43	Total Capital Expenditures		0		0		0		0	43
	Insurance & Judgements									
44	District Insurance		0		0		0		0	44
45	Total Insurance & Judgments		0		0		0		0	45
	Other Expenditures									
46	Dues & Fees		558		230		543		1,050	46
47	Total Other Expenditures		558		230		543		1,050	47
48	Total Special Education Expenditures	\$	7,337,079	\$	7,747,247	\$	8,419,084	\$	8,889,350	48
49	% Change fr Previous Year		0.34%		5.59%		8.67%		5.59%	49
50	Net Increase (Decrease) In Fund Balance	\$	0	\$	0	\$	0	\$	0	50
										•
	Fund 21: Special Revenue Trust Funds									
	Revenues									
1	Donation		524,508		614,026		883,957		500,000	1
2	Total Revenues	\$	524,508	\$	614,026	\$	883,957	\$	500,000	2
	Expenditures									
3	Purchased Service		17,368		642,410		0		0	3
4	Non-Capital Object		49,584		68,426		0		0	4
5	Capital Object		0		0		0		0	5
6	Other		11,960		14,322		772,956		500,000	6
7	Total Expenditures	\$	78,912	\$	725,159	\$	772,956	\$	500,000	. 7
-	Excess (Deficiency) of Revenues		,	-			,,		,	
8	Over Expenditures	\$	445,596	\$	(111,132)	\$	111,001	\$	0	8
9	Beginning Fund Balance	\$	181,766	\$	627,362	\$	516,230	\$	627,231	9
	Ending Fund Balance	\$	627,362	\$	516,230	\$	627,231	\$	627,231	10
			,	*		7	,	7	,	:

		Audited 2019/20	Audited 2020/21	ι	Jnaudited <u>2021/22</u>	Budget <u>2022/23</u>		
	Fund 30 - Debt Service							
	Revenues							
1	Property Taxes	4,903,109	5,083,259		5,058,259	7,770,144	1	
2	Interest	39,597	3,904		10,839	3,200	2	
3	Other	4,010	0		0	0	3	
4	Refinance/Premium	 0	8,674,216		0	0	4	
5	Total Revenues	\$ 4,946,717	\$ 13,761,380	\$	5,069,098	\$ 7,773,344	5	
	<u>Expenditures</u>							
6	Principal	2,865,000	11,555,000		3,015,000	3,095,000	6	
7	Interest	1,331,420	1,250,059		1,109,036	1,012,068	7	
8	Refinance	 0	88,860		3,300	0	8	
9	Total Expenditures	\$ 4,196,420	\$ 12,893,919	\$	4,127,336	\$ 4,107,068	9	
	Excess (Deficiency) of Revenues							
10	Over Expenditures	\$ 750,297	\$ 867,461	\$	941,762	\$ 3,666,276	10	
11	Beginning Fund Balance	\$ 2,371,733	\$ 3,122,030	\$	3,989,491	\$ 4,931,253	11	
12	Ending Fund Balance	\$ 3,122,030	\$ 3,989,491	\$	4,931,253	\$ 8,597,529	12	
	Fund 40 - Capital Projects							
	Revenues							
1	Bonds/Notes/Interest	31,199	809		9	0	1	
2	Property Sale Proceeds	0	0		0	0	2	
3	Total Revenues	\$ 31,199	\$ 809	\$	9	\$ 0	3	
	<u>Expenditures</u>							
4	Purchased Services	2,109,476	207,941		0	0	4	
5	Property Services/Non-Capital Expenses	250,343	17,603		0	0	5	
6	Total Expenditures	\$ 2,359,819	\$ 225,544	\$	0	\$ 0	6	
	Excess (Deficiency) of Revenues							
7	Over Expenditures	\$ (2,328,620)	\$ (224,735)	\$	9	\$ -	7	
8	Beginning Fund Balance	\$ 2,666,056	\$ 337,436	\$	112,701	\$ 112,710	8	
9	Ending Fund Balance	\$ 337,436	\$ 112,701	\$	112,710	\$ 112,710	9	

			Audited 2019/20		Audited <u>2020/21</u>	ι	Jnaudited <u>2021/22</u>		Budget 2022/23	_
	Fund 50-Food Service									
	Revenues									
1	Food Sales		670,620		60,353		168,675		666,300	1
2	State Aids		17,151		24,846		83,978		21,500	2
3	Federal Aids		676,128		1,645,835		2,381,283		670,600	3
4	Other Revenues		0		42,586		0		0	4
5	Total Revenues	\$	1,363,900	\$	1,773,620	\$	2,633,936	\$	1,358,400	5
	Expenditures									
6	Salary		534,954		575,204		606,307		654,403	6
7	Employee Benefits		118,922		128,474		141,421		144,955	7
8	Purchased Services		24,357		16,136		18,598		16,170	8
9	Non-Capital, Food		676,270		874,821		945,589		771,000	9
10	Capital		25,983		12,976		63,250		100,000	10
11	Dues & Fees		24,980		4,304		2,413		5,000	. 11
12	Total Expenditures	\$	1,405,466	\$	1,611,915	\$	1,777,578	\$	1,691,528	. 12
	Excess (Deficiency) of Revenues									
13		\$	(41,567)	\$	161,705	\$	856,358	\$	(333,128)	13
14	Beginning Fund Balance	\$	271,941	\$	230,374	\$	392,079	\$	1,248,438	14
15	Ending Fund Balance	\$	230,374	\$	392,079	\$	1,248,438	\$	915,310	15
	Fund 80-Community Services Revenues									
1	Property Taxes		825,000		825,000		850,000		875,000	1
2	Program Fees		1,176,306		723,382		1,406,143		1,629,919	2
3	Rental		32,003		17,392		40,696		20,250	3
4	Other		10,356		397		0		0	. 4
5	Total Revenues	\$	2,043,665	\$	1,566,172	\$	2,296,839	\$	2,525,169	. 5
	<u>Expenditures</u>									
6	Salary		997,892		837,571		1,123,732		1,286,525	6
7	Employee Benefits		309,158		219,031		325,337		387,753	7
8	Purchased Services		465,849		270,114		525,726		509,176	8
9	Non-Capital		147,002		75,919		110,461		183,300	9
10	Capital		0		5,136		0		5,000	10
11 12	Dues & Fees & Misc. Total Expenditures	\$	128,538 2,048,438	\$	65,692 1,473,463	\$	153,670 2,238,927	\$	153,415 2,525,169	. 11 . 12
12		Ψ	2,040,430	Ψ	1,473,403	Ψ	2,230,921	Ψ	2,323,109	. 12
12	Excess (Deficiency) of Revenues Over Expenditures	\$	(4,773)	\$	92,709	Ф	57,912	\$	0	13
14	Beginning Fund Balance	φ \$	848,789	Ф \$	92,709 844,016	\$ \$	936,725	φ \$	994,637	14
15	Ending Fund Balance	<u>\$</u>	844,016	\$	936,725	\$	994,637	\$	994,637	15 :

		Audited 2019/20		Audited <u>2020/21</u>	ı	Unaudited <u>2021/22</u>		Budget 2022/23	
	Fund 90-Cooperative Programs								
	Revenues								
1	Intermediate Sources	0		0		0		0	1
2	Total Revenue	\$ 0	\$	0	\$	0	\$	0	2
	Expenditures								
3	Salary	0		0		0		0	3
4	Employee Benefits	0		0		0		0	4
5	Purchased Services	0		0		0		0	5
6	Non-Capital	0		0		0		0	6
7	Dues & Fees	 0		0		0		0	7
8	Total Expenditures	\$ 0	\$	0	\$	0	\$	0	8
	Other Financial Sources								
9	Transfer	\$ 0	\$	0	\$	0	\$	0	9
		 	_	0	_		_	0	
10	Net Increase (Decrease) In Fund Balance	\$ 0	\$		\$	0	\$	0	10
	Summary (All Funds)								
11	Gross Total Revenues-All Funds	\$ 67,293,151	\$	75,268,252	\$	70,320,956	\$	73,562,536	11
12	Interfund Transfer (Use 800)-All Funds	4,822,889		4,206,058		5,217,454		5,414,588	12
13	Refinancing Revenue	0		8,674,216		0		0	13
14	Capital Leases	0		0		0		0	14
15	Net Total Revenue - All Funds	\$ 62,470,262	\$	62,387,978	\$	65,103,502	\$	68,147,948	15
16	% Change in Revenues-All Funds	3.90%		-0.13%		4.35%		4.68%	16
17	Gross Total Expenditures-All Funds	\$ 65,419,922	\$	73,016,227	\$	68,619,908	\$	71,513,269	17
18	Interfund Transfer (Src 100)-All Funds	4,698,008		4,698,206		5,217,454		5,414,588	18
19	Refinancing Expenditure (Fund 30)	0		0		0		0	19
20	Capital Leases	 0		0		0		0	20
21	Net Total Expenditures-All Funds	\$ 60,721,914	\$	68,318,021	\$	63,402,454	\$	66,098,681	21
22	% Change in Expenditures-All Funds	-3.02%		12.51%		-7.20%		4.25%	22

Section III - Expenditure Budget By Program

Supplemental Budget Information

					•	•		
			Audited <u>2019/20</u>	Audited 2020/21	1	Unaudited <u>2021/22</u>	Budget 2022/23	
	Fund 10-General Fund							
	Instruction							
1	Elementary Curriculum		7,413,387	7,540,682		8,186,699	8,072,304	1
2	General Curriculum-Secondary		11,483,668	11,716,281		12,611,924	13,202,128	2
3	Vocational Curriculum		1,235,642	1,411,420		1,622,459	1,489,393	3
4	Physical Curriculum		1,098,219	1,207,437		1,166,630	1,416,343	4
5	Co-Curricular Activities		624,621	593,954		684,389	702,937	5
6	Other Special Needs Curriculum		207,643	224,249		276,755	368,357	6
7	Total Instruction		22,063,181	22,694,022		24,548,856	25,251,462	7
	Support Services							
8	Pupil Services		1,757,388	1,714,141		1,602,916	1,946,168	8
9	Instructional Staff Services		2,874,916	2,858,523		2,897,807	2,899,299	9
10	General Administration		719,207	844,290		851,389	771,654	10
11	School Administration		2,237,643	2,322,544		2,442,866	2,578,967	11
12	Business Administration		9,570,334	9,509,794		9,124,047	9,641,380	12
13	Central Services		911,647	819,629		826,351	876,952	13
14	Insurance and Judgments		472,874	419,471		584,298	568,130	14
15	Debt Services		0	0		0	75,135	15
16	Other Support Services		1,052,322	973,848		1,075,218	1,363,722	16
17	Total Support Services		19,596,331	19,462,238		19,404,892	20,721,407	17
	Non-Program Transactions							
18	Operating Transfer Out (To Fund 27)		4,822,889	4,206,058		5,217,454	5,414,588	18
19	Purchased Instructional Services		1,405,841	1,906,396		2,110,431	2,327,697	19
20	Adjustments and Refunds		105,545	70,268		2,394	85,000	20
21	Total Non-Program Transactions		6,334,275	6,182,721		7,330,280	7,827,285	21
22	Total General Fund Expenditures	_\$_	47,993,787	\$ 48,338,981	\$	51,284,028	\$ 53,800,154	22
	Fund 27-Special Education							
	Instruction							
1	Special Education		5,275,972	5,220,497		5,743,461	5,847,772	1
	Support Services							
2	Pupil Services		983,701	1,184,091		1,182,324	1,259,739	2
3	Instructional Staff Services		445,039	433,381		429,731	581,486	3
4	Business Administration		311,626	451,461		578,720	716,853	4
5	Central Services		177	1,696		1,728	1,150	5
6	Insurance and Judgments		0	0		0	0	6
7	Other Support Services		0	0		0	0	7
8	Total Support Services		1,740,543	2,070,629		2,192,503	2,559,228	8
	Non-Program Transactions							
9	Purchased Instructional Services		320,564	456,122		483,120	482,350	9
10	Total Special Ed Expenditures	\$	7,337,079	\$ 7,747,247	\$	8,419,084	\$ 8,889,350	10

Section III - Expenditure Budget By Program

Supplemental Budget Information

			Audited 2019/20		Audited <u>2020/21</u>	ι	Jnaudited <u>2021/22</u>		Budget 2022/23	
	Fund 21-Special Revenue Trust Funds									
	Instruction									
1	Elementary Curriculum		19,764		8,990		6,952		0	1
2	General Curriculum-Secondary		788		1,282		6,382		0	2
3	Vocational Curriculum		20,351		5,228		5,858		0	3
4	Physical Curriculum		0		0		259		0	4
5	Co-Curricular/Other		(0)		51,717		700,501		0	5
6	Other Instruction		1,545		11		235		0	6
7	Total Instruction		42,448		67,227		720,186		0	7
	Support Services									
8	Pupil Services		5,181		3,044		1,024		0	8
9	Instructional Staff Services		2,000		686		88		0	9
10	School Administration		3,345		4,489		10,483		0	10
11	Business Administration		17,200		642,967		41,175		500,000	11
12	Central Services/Other		8,738		6,744		0		0	12
13	Total Support Services		36,464		657,930		52,770		500,000	13
14	Total Special Funds Expenditures	\$	78,912	\$	725,158	\$	772,956	\$	500,000	14
	Fund 30-Debt Service									
1	Total Debt Payments	\$	4,196,420	\$	12,893,919	\$	4,127,336	\$	4,107,068	1
	Fund 40-Capital Projects									
1	Construction		2,359,819		225,544		0		0	1
2	Total capital Project fund Expenditures	\$	2,359,819	\$	225,544	\$	-	\$	-	2
	Fund 50-Food Service									
1	Business Services		52,890		72,342		87,393		85,092	1
2	Food Services		1,352,577		1,539,574		1,690,185		1,606,436	2
3	Total Food Services Fund Expenditures	\$	1,405,466	\$	1,611,915	\$	1,777,578	\$	1,691,528	3
	•				<u> </u>		<u>·</u>		<u> </u>	
	Fund 80-Community Service									
1	General Administration		651,698		574,324		786,727		832,236	1
2	Business Services		518,031		233,100		549,752		562,440	2
3	Community Services		878,710		666,039		902,448		1,130,493	3
4	Total Community Services Fund Expendi	\$	2,048,438	\$	1,473,463	\$	2,238,927	\$	2,525,169	4
	Fund 90-Cooperative Programs									
1	Support Services		0		0		0		0	1
2	Transfer to F10		0		0		0		0	2
3	Total Cooperative Fund Expenditures	\$	0	\$	0	\$	0	\$	0	3
3	iotai Gooperative Fullu Expellutures	Ψ		Φ		Φ		Φ		3

22-23 Fund 10 Carryover Allocations	
High School	\$15,000
NMS	\$10,000
VV	\$10,000
SL	\$10,000
RS	\$2,400
C&L- CNA Lab, HS kitchen supplies	\$75,000
DO- furniture, finishes, managed by Business	\$10,000
Pupil Services	\$10,000
	\$142,400
Phone System	\$27,500
HS Foods Room	\$575,000
HS Secure Entrance	\$170,000
Elementary Furniture	\$250,000
Common School Funds	\$118,981
	\$1,141,481
Total Carryover	\$1,283,881
(Reflected as a use of Fund Balance in budget do	cuments)

Budget FAQs

Q: What does it take to budget within the statutory Revenue Limits?

A: Revenue Limits provide an annual inflationary increase to school districts as determined by the State Legislature as part of the State's biennial budgeting process. Unlike in previous years, the 2021-22 and 2022-23 allowance is \$0 per pupil (meaning no inflationary increase to school district revenues in either year).

Q: Where do Wisconsin school district revenues come from?

A: Wisconsin school districts have two major revenue sources: local property taxes and state aid. Districts receive minimal federal aid and limited revenue from other sources, but the vast majority of the revenue comes from local taxes and state aid. Menomonee Falls is primarily funded by local taxes rather than state aid because the district's property value is high (in comparison to other parts of the State). Property values are the major component in determining the amount of state aid a district receives.

Q: Where do school districts spend their money?

A: Like most organizations and companies, salaries and benefits make up the greatest expenditures of a school district. Most school districts try to spend less than 80 percent of their budgets on salaries and benefits. In the School District of Menomonee Falls (SDMF), 70% of its expenditures are on salaries and benefits.

Q: We hear much about revenue limits. Just what is this and how does it work?

A: The State Legislature implemented a system of revenue limits in 1993 in order to keep taxes down. Districts' revenues were capped at their level of spending in 1993, and adjustments are made to the revenue limit in each biennial budget approved by the legislature.

Revenue limits are perhaps best described in terms of per-student allowable spending. This means the amount of money the state allows a school district to spend per student per year while keeping a balanced budget. Since 1993, revenue limits had increased with inflation (the consumer price index, or CPI), but in each year since 2009-10, the State Legislature has set the limit lower than CPI. This results in challenges for school districts in keeping up with naturally rising costs of goods and services like heat, light, gas, fuel, insurance, etc.

While districts have become more efficient with resources, years of revenue limits have taken their toll. Efficiencies are harder to find and difficult decisions about programming, staffing and class sizes are forced to be made across the state. In the 2021-2023 State Biennial budget, there is a \$0 per pupil revenue increase in both the 2021-2022 and the 2022-2023 fiscal years.

Q: So if state aid increases in a given year, don't districts' revenue limits increase?

A: Oddly, no, and this is a confusing element to the State's education funding formula. The total dollars to educate students does not change unless the revenue limit per-student dollar amount is adjusted.

The State Legislature may vote to increase state aid without raising the revenue limit. Even an increase in the state budget for education (state aid) may not mean an increase in revenue to each district for operating. Since Menomonee Falls is considered "property rich"—it has high property values in comparison to other parts of the State—we receive less state aid to offset our local property taxes than the majority of school districts across the state.

Q: Do property values play a part in educational funding? How?

A: Yes. Property values impact the amount we receive in state aid through a complex, three-tiered formula. Menomonee Falls is considered a property wealthy community, therefore, we receive limited state aid. A portion of our state aid is reduced (thus increasing our local property taxes) and redistributed to school districts across the state with less affluent communities.

Q: How does a district's student enrollment apply to the revenue limit?

A: The revenue limits are based on student count. Those districts that are growing in student enrollment are better positioned to sustain programs because their revenues pace more closely to expenditure increases. The revenue limit does not keep pace with increasing costs. As a result, we need to reduce expenditures, which typically leads to staff and programming reductions for students.

Q: What is the impact of Act 10 on a school district's budget?

A: Act 10 gives the authority to school boards to change insurance carriers and other benefits. Many districts had used the Wisconsin Education Association Trust (WEA) health plan for years. With Act 10 in place, many districts switched health carriers and required their employees to contribute more toward their benefit packages.

Act 10, however, does not have any impact on the state's revenue limit statute. While Act 10 provided some ability of school boards to save on benefit plans, it does not allow districts to raise more revenue to keep up with other continual rising costs. The board weighs the salary and benefit compensation decisions with the district's available revenues, while remaining competitive in the region, in order to sustain a quality workforce.

Q: What was the impact of the teacher contract on the budget?

A: The teachers at SDMF are not organized into a collective bargaining group (union). In fact there are no employee unions at SDMF. The District prioritizes the need to keep our compensation (salaries and benefits) for all groups market competitive to attract and retain high quality employees.

Q: What changes have been made to District-provided retiree health benefits?

A: Prior to Act 10, the retiree benefits for most eligible employees were negotiated as part of the collective bargaining process. The pre-Act 10 benefit was a defined benefit plan providing up to 10 years of health benefits equivalent to the active employee health plan.

The retiree benefit was significantly modified in 2013 (effective 7/1/2013) to a defined contribution plan with TSA funding at retirement to eligible employees with at least 20 years of service. This change reduced the annual budgetary cost of the benefit and eliminated a \$16.9 million unfunded benefit liability.

Those who retired on or before 6/30/13 continued to receive the health insurance benefit until the benefit term expired (the benefit expired on 8/31/21).

Q: What does the District offer as a current health plan?

A: The district offers a 'qualified' high deductible PPO health plan to eligible employees with \$2,000 single and \$4,000 family in-network deductibles (the district moved to a self-insured plan back in 2013). Out-of-network deductibles are \$4,000 single and \$8,000 family. The District does not contribute towards offsetting the deductible and employees pay a flat dollar premium share equivalent to 13% of total plan costs (employee cost share of total plan costs is closer to 25% when factoring in deductibles and co-pays). The District will continue to work toward balancing the need to offer a market competitive plan and control plan costs.

The health benefit changes back in 2013 saved more than 34% or \$3.0 million per year.

Q: How Has the District Implemented Act 10?

Area of Interest	Pre-Act 10 (2010-11)	Post-Act 10 (2015-16)			
Health Care Benefits	WEA Trust Healthcare Plan	Self-funded Health Plan			
Deductibles Employee contributions	In-Network \$100 Individual / \$200 Family Out-of-Network \$200 Individual / \$400 Family Employee Contribution – 5% (<10% of total plan costs)	In-Network \$2,000 Individual / \$4,000 Family Out-of-Network \$4,000 Individual / \$8,000 Family Employee Contribution – 13% (~25% of total plan costs) Self-funded plan - savings of \$2.4 million by moving to self-funding			
	Fully insured plan				
Pension Benefits (WRS)	WRS – 100% district funded	WRS – 50% employee funded (50% District funding required)			
District-level Retiree Health Benefits	Defined benefit plan with up to 10 years of health benefits equivalent to active plan	No new retirees on health plan since 2013 Defined contribution plan with TSA funding at retirement with 20 years of service			
Number of Employee Unions	5	0			
Total Expenditures (Fd 10)	\$49,200,216	\$51,284,028 (2021-22 unaudited)			