# UMR: SCHOOL DISTRICT OF MENOMONEE FALLS: 7670-00-412541 005, 006 Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-826-9781. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.umr.com or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,000 person / \$4,000 family Tier 1 & Tier 2 \$4,000 person / \$8,000 family Tier 3	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 person / \$8,000 family Tier 1 & Tier 2 \$8,000 person / \$16,000 family Tier 3 \$6,550 Tier 1 & Tier 2 Maximum amount that any one person will satisfy towards the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Common		What You Will Pay		
Medical Event	Services You May Need	Tier 1	Tier 2	Tier 3	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	No charge	20% Coinsurance	50% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	No charge	20% Coinsurance	50% Coinsurance	None
	Preventive care/screening/immunization	No charge; Deductible Waived	No charge; Deductible Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	No charge Independent labs; 20% Coinsurance office & outpatient setting	50% Coinsurance	None
	Imaging (CT/PET scans, MRIs)	No charge	20% Coinsurance	50% Coinsurance	Preauthorization is required.

Common		What You Will Pay			Limitations, Exceptions, &
Medical Event	Services You May Need	Tier 1	Tier 2	Tier 3	Other Important Information
If you need drugs to treat your illness or condition.  More information about prescription drug coverage is available at:	Generic drugs (Tier 1)	Retail: \$10 Mail: \$20	Retail: \$10 Mail: \$20	Retail: \$10 Mail: \$20	Prescription drugs apply to the overall deductible mentioned on
	Preferred brand drugs (Tier 2)	Retail: \$25 Mail: \$50	Retail: \$25 Mail: \$50	Retail: \$25 Mail: \$50	page 1 of this document.  Note you will pay the most when filled out-of-network.
	Non-preferred brand drugs (Tier 3)	Retail: \$50 Mail: \$100	Retail: \$50 Mail: \$100	Retail: \$50 Mail: \$100	
https://www.ex press- scripts.com	Specialty drugs (Tier 4)	Specialty medication copays follow the same tier level as standard medications above.	Specialty medication copays follow the same tier level as standard medications above.	Specialty medication copays follow the same tier level as standard medications above.	Specialty medications must be purchased through the Accredo Specialty Pharmacy.
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	20% Coinsurance	50% Coinsurance	None
outpatient surgery	Physician/surgeon fees	No charge	20% Coinsurance	50% Coinsurance	None
If you need	Emergency room care	\$250 Copay per visit	\$250 Copay per visit	\$250 Copay per visit	Tier 1 deductible applies to Tier 2 & Tier 3 benefits; Copay may be waived if admitted
immediate medical	Emergency medical transportation	No charge	No charge	No charge air; 50% Coinsurance ground	Tier 1 deductible applies to Tier 2 & Tier 3 benefits air
attention	<u>Urgent care</u>	\$75 Copay per visit	\$75 Copay per visit	\$75 Copay per visit; 50% Coinsurance	None

Common		What You Will Pay			Limitations, Exceptions, &
Medical Even	cal Event Services You May Need	Tier 1	Tier 2	Tier 3	Other Important Information
If you have a	Facility fee (e.g., hospital room)	No charge	20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by
noophui stay	Physician/surgeon fees	No charge	20% Coinsurance	50% Coinsurance	\$250 of the total cost of the service.
If you have mental health behavioral health, or	Outpatient services	No charge	No charge	50% Coinsurance	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
substance abuse services	Inpatient services	No charge	No charge	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply for preventive services. Depending
If you are pregnant	Childbirth/delivery professional services	No charge	20% Coinsurance	50% Coinsurance	on the type of services,  deductible, copayment or coinsurance may apply. Maternity care may include tests and
	Childbirth/delivery facility services	No charge	20% Coinsurance	50% Coinsurance	services described elsewhere in the SBC (i.e. ultrasound).

Common		What You Will Pay			Limitations, Exceptions, &
Medical Event	Services You May Need	Tier 1	Tier 2	Tier 3	Other Important Information
	Home health care	No charge	No charge	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of service.
	Rehabilitation services	No charge	No charge	50% Coinsurance	None
16	Habilitation services	No charge	No charge	50% Coinsurance	Habilitation services for Learning Disabilities are not covered.
If you need help recovering or have other special health needs	Skilled nursing care	No charge	No charge	50% Coinsurance	60 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$250 of the total cost of the service.
	Durable medical equipment	No charge	No charge	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$250 per occurrence.
	Hospice service	No charge	No charge	50% Coinsurance	None
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Chiropractic care

Hearing aids (to age 18)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.healthCare.gov">health Insurance</a> Marketplace. For more information about the <a href="https://www.healthCare.gov">Marketplace</a>, visit <a href="https://www.healthCare.gov">www.healthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://cciio.cms.gov/programs/consumer/capgrants/index.html">http://cciio.cms.gov/programs/consumer/capgrants/index.html</a>.

### Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,00
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

The total Peg would pay is

In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,000
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$70

\$12,700

\$2.070

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

	Total Example Cost	\$5,600
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# In this example, Joe would pay: Cost Sharing Deductibles\* \$1,100 Copayments \$0 Coinsurance \$0 What isn't covered Limits or exclusions \$4,300 The total Joe would pay is \$5,400

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

in this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$2,000
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$2,310

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

\*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?"" row above.